

TRAIN4ALL ENVIRONMENTAL AND SUSTAINABILITY POLICY

Train4All Construction & Engineering Academy aims to promote sustainability by protecting and enhancing the environment, promoting the development of community links, and encouraging good business practice.

STATEMENT OF PRINCIPLES

Train4All will endeavour to manage its operations in ways that are environmentally sustainable and to ensure that all staff and students are aware of and support best-practice procedures.

Train4All will work to ensure continuous environmental improvement and legal compliance, through the development of an Environmental Management System.

IMPLEMENTATION

Environmental Management

Train4All will:

- promote sound environmental management by communicating procedures, guidelines and regulations via induction, staff training programmes and tutorials.
- encourage and facilitate feedback and suggestions on ensuring good practice via a team meeting.
- develop a management system based on a sound understanding of current performance and the adoption of realistic targets to improve environmental performance.

Waste Reduction

Train4All will:

- implement sustainable resource management practices based on 'reduce, reuse, recycle' principles.
- re-use and recycle materials wherever practicable.
- reduce the amount of waste being disposed of in landfill sites, by segregating different types of waste and recycling materials within training sessions.
- reduce the use of single use plastic.
- measure and monitor waste.
- prevent pollution.
- comply with legislation and meet the requirements of waste regulators.

Water

The Train4All will:

- make efficient and responsible use of water, including making opportunities for water re-use and rainwater harvesting. Water Butts are to be sited at all workshops for use within training.

Carbon Management

Train4All will:

- implement a carbon management strategy to ensure the efficient use of energy.
- ensure the uptake of low-carbon technology in buildings and equipment.
- where possible reduce the carbon footprint within curriculum delivery.

Transport

Train4All will:

- encourage the use of public transport, walking, cycling, and vehicle sharing where appropriate and provide adequate parking and secure stations for bikes.
- Electric Vehicle Charging Points will be introduced during 2025 at Somerton HQ.

Ethical and Sustainable Procurement

Train4All will:

- promote the use of sustainable resources whenever practicable.
- promote lifecycle thinking in the procurement of goods and services.
- promote the development of central purchasing strategies to ensure efficient and sustainable purchasing practices.

Train4All Venues

Train4All will:

- ensure that, wherever practicable, all new building works meet the sector standards for sustainability and renewable energy.
- promote a responsibility culture to improve the internal environment of all workshops.
- promote a responsibility culture to improve the external environment of all centres.
- promote the efficient use of all buildings and facilities to meet sector standards for space utilisation.

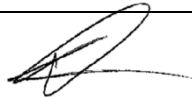
Education for Sustainable Development

Train4All will:

- develop links with local and national groups which encourage education for sustainable development.
- endeavour to embed education for sustainable development into all curriculum areas.
- promote learning that includes sustainability and citizenship.

RESPONSIBILITIES AND DUTIES

- **Employees, learners, and visitors** have a responsibility to comply with this policy.
- **Train4All Directors and Managers** have a responsibility and duty to support the implementation and monitoring of this policy.

Signed:	
Name:	Jon Allen Chief Executive Officer
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